

Communicating in a Crisis:

Moving from crisis to action

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M @LBFEW

Hi!

Introduce yourself in the chat, where in the country are you & what's your organisation?

CHORUS

We're communications and campaign strategists who work with activists early to create change. We support activists with strategy to turn a moment of noise into lasting change.

Many people only see one side of activism: the strikes, sit-ins, stunts. There's also a side that means managing press, shaping stories, and listening more than you talk. That's us. When activism and strategy work together, that's when real change takes hold. Change needs a chorus.

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Plan for our session

- 1. The moment we are in
- 2. Getting organised
- 3. Communicating with your team
- 4. Communicating with decision makers
- 5. Communicating with your supporters & asking for help



take a deep breath

Overwhelm is normal & it's ok

The moment we are in

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The moment we are in

- A moment of whirlwind
- Lots of offers of help but not always helpful
- Overwhelm
- Too many urgent needs
- Fears about now and the future
- Huge demand at same time of huge uncertainty for staff & volunteers
- Lack of trust & disinformation



Also:

- People want to help
- Rise of community
- A chance for a new normal
- We ALL need each other



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Getting organised in a moment of chaos

Your priorities

Your charity objectives:

What is **most** relevant right now? What do **your** service users need in this moment?

What do you uniquely do?

What can be put to one side for now?

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Your priorities

Choose 1 - 3 things to focus on.

Remember can pivot if you need to.

Understand where you can <u>uniquely</u> & <u>usefully</u> help.

Resist 'saviour' mode.

Communicating with staff digitally

Communicating with staff in a crisis

Choose your channels

Then build trust through: ritual, rhythm & respect

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Channels









Do people have the kit they need?

Do staff know how to use it?

Ask funders to support with kit



Rituals, rhythm & respect:

1. Rituals: to build connection & community

2. Rhythm: routine matters

3. Respect: a time for new values & remembering staff needs in this moment

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Respect - setting boundaries

- 1. Agree ground rules especially for whatsapp
- 2. Be clear on ways to ask for support
- 3. Control the incoming: out of office on



Communicating with decision makers

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Contacting decision makers

- 1. Clear ask need + urgency
- 2. Join forces this is a time for partnership
- **3. Find your people on the inside** work *with* institutions
- **4. Use influencers & amplifiers** local MPs / Mayors / Councillors / national charities

Coronavirus: homeless face race against time to self-isolate

Charities warn of ticking time bomb if rough sleepers succumb to Covid-19 in crammed shelters

CORONAVIRUS: HOMELESS SHOULD BE TREATED AS 'VULNERABLE GROUP' AMID PANDEMIC, SAY CHARITIES





City Hall is looking for an additional 50 room central London hotel which we can block book for 12 weeks to house rough sleepers showing symptoms of #covid19. We'd pay for rooms plus full deep clean at end of thee period. If you can help pls let me know - Tom.copley@london.gov.uk

London rough sleepers to be housed in hotels amid coronavirus crisis

Coronavirus: The Symptoms

f 💟 🔤 🖦 the Carlotter



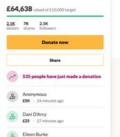
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Galvanising supporters & volunteers

People want to help. Tell people what you need.

HELP FOODBANKS FEED PEOPLE DURING CORONAVIRUS





Iconic Italian deli in Soho raises more than £11,000 to feed pasta to axed workers







#HELPHAYESTIVAL organized by Christopher Bone
We are sorry to ask in this difficult time but we need your help. Hay Festival
in Wales is cancelled...
Christopher Bone needs your support for ...

2º gofundme.com





Getting the word out & cutting through the noise

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Asking for help

- 1. Set the scene
- 2. Outline the urgency & opportunity
- 3. Be tangible + specific about what you need
- 4. Show how their action will make a difference
- 5. Include the link

Asking for help contd.

Set the scene:

How have coronavirus affected your work? Are the people you work with at risk? Are you doing more in this moment to help? Is there more need? Have you lost funding?

Outline the urgency & opportunity:

Who / what is at risk?
What is the opportunity to make a difference?

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Asking for help contd.

Be tangible + specific about what you need:

We need to raise £2,500 to...
We need 10 volunteers with experience in XX
We need local taxi drivers to help deliver goods
We need 1000 signatures to take our petition to the council

Show how their action will make a difference:

With X we can help X people
With X we can run our services from home for 3 months

Include link:

One link to take action



Free food for Londoners in need from Lina Stores!

Lina Stores has been making fresh handmade pasta and Italian sauces in London since 1944.

Your support will help us provide emergency food kits consisting of freshly made pasta and sauces that will be given free to hospitality staff who have been made redundant during this public health crisis.

Food kits will each contain enough food to make 10 separate meals consisting of 2kg of pasta, plus 2kg of accompanying sauces and cheese.

We will be contacting our network directly of hospitality operators to help them identify members of their teams in need and will be arranging either pick up or delivery depending on the situation and government safety guidance.

The more money we raise the further we will be able to assist and will look at other groups who are in need.

100% of your donation will be spent on:

- Fresh ingredients to make the care packages pasta, sauces, cheese
- Packaging
- Staff to produce and deliver the food

No funds will be used towards rent / rates / overheads or management of our kitchen.

We will be providing updates on our social media channels and website (linastores.co.uk) with how many people we have fed and how people have benefitted from these kirs.

We want to look after London - the community that has been supporting us for over 75 years.



£21,383 raised of £30,000 target

382

share

followe

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Getting the message out there

FB ads

- **1. Who is your audience?** Funders, Supporters, General public
- 2. How you can reach them directly? Email, email email Simple calls to action on social media Other platforms with audiences/email lists
- 3. Who can amplify? Funders/partners, Media, Local influencers



Reaching the media

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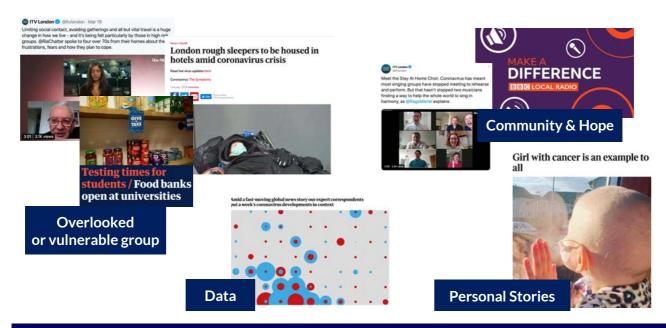
4 stories the media are looking for right now

Overlooked or vulnerable group

Data

Community & Hope

Personal Stories



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Reaching out to journalists

- 1. Go local: Find journos on twitter or via newsdesk emails
- 2. Keep it simple: what, when, where, who & contact info
- 3. Don't write a press release!





Hope matters

Report back good news & say thank you



Periods don't stop in a pandemic, so here's some good news. Today we managed to get almost 1000 packs of pads out to the people that need them. A huge THANK YOU to Alix - our Operations and Volunteer Co-ordinator - for making this happen. You are such an





Sending love to you MEGA babes at this strangest of times. We can still find ways of helping and connecting. We are building up our Pad Fund, so we can use £££ to keep sending pads to those who need it throughout this crisis. Please donate, if you can: bloodygoodperiod.com/donate/





This is a movement moment

Checklist

- 1. Reset priorities: where you can uniquely & usefully help
- 2. Connect on the right channels with strong boundaries
- 3. Work with decision makers if you can
- 4. Ask for help, clearly & directly
- 5. Reach out to your supporters: & don't forget email!
- 6. Focus on local media
- 7. Keep hope & share any good news



take a deep breath

What are we doing as a funder to help you?



More details in our grantee newsletter on Thursday.

We are:

- · Making our funding even more flexible see details: https://www.lloydsbankfoundation.org.uk/about-
- · Increasing our Enhance support and developing a specialist Coronavirus set of offers including:
 - Developing extra tech support
 - Specialist resiliency and coaching
 - Financial management during a crisis
 - HR guidance
 - Peer to peer brokering

What are we doing to help you ctd...?



- · Monitoring charity needs and amending our offer as the situation develops
- Partnering with the sector and infrastructure bodies to lobby government for a better deal for charities e.g. #EveryDayCounts campaign
- · Writing to MPs and helping charities get regional press
- · Developing a series of webinars and support that work for you
- · Working to understand what else you need now

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Understanding your priorities:



Please indicate by completing the poll which of these forms of support you would find helpful (please select as many as apply)

Accessing influencing & comms support:



NEW: Daily bookable calls with our Influencing Officer Lydia Rye

Email or book via: Calendly.com/Lrye

For help with:

1

- Getting organised An experienced organiser with crisis management experience
- Developing your internal and external crisis comms plans
- Engaging with decision makers
- Tying into local and national coordination efforts & coalition building
- Media support and contacts
- Building your online networks and organising supporters and volunteers
- Accessing short term influencing support small grants

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Any Questions?



Contact Us:

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Lydia Rye – Influencing Support Lloyds Bank Foundation

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