

Eastside People

- GDPR Offer



Background information

Eastside People is a management consultancy with a difference. Working exclusively on behalf of not-for-profits, it provides professional support for CEOs and Boards who are seeking to transform their organisations to be fit for the future. It offers services and advice on: income diversification and capacity building support; partnerships and collaborations, contract readiness and social investment; good governance and board recruitment; mergers and acquisitions.

The need

The General Data Protection Regulations (GDPR) became enforceable on the 25th of May 2018

Two key areas of change from the DPA to the GDPR relate to “consent” and “access”, and this is reflected in the emphasis put on these issues in this document.

- (i) The penalties for data breaches have been increased substantially, and it is the intention of the ICO to be more robust in enforcing its powers in this respect. It is very likely that after the 25th of May 2018 there will be a significant increase in the number of organisations being fined and “named and shamed”.
- (ii) Whilst the intention of the GDPR is to reduce ambiguity, there remain a number of areas which are yet to be clearly defined. This despite the GDPR being promulgated in May 2016. The GDPR uses such phrases as “...what is reasonable...”, “...without undue delay...”, and “...best practice...” without any guidance as to how to interpret vague statements or poorly defined clauses. This may only be resolved when tested in law. It should not be assumed that a lack of clarity lessens the responsibility for compliance.

Most, if not all of charities that are funded by the LBF will need to look at their exposure to this new Regulation and decide how they need to react. All of them should carry out an audit, of some kind, to at least evidence that they understand the scale of their exposure and risk. They would benefit from guidance on how to carry out that audit.

Once an audit has been carried out each of them will need to assess in what areas they are compliant and where do they need to change the ways they work.

The offer under Enhance

Our GDPR specialists will run a data audit project for your charity. This audit will consist of an on-site visit to review all aspects of your charity's data management; the production of an audit report with recommendations; and the production of a compliance implementation plan. The specialist will provide advice to your charity on the implementation of the plan for up to two subsequent calls/meetings with your charity.

This is a 4 to 5 day project:

- 1 day on site for the audit;
- 1-2 days to draft the documents;
- 1-2 further days on site to review with key personnel.

How do I know if this provider is right for my charity?

Charities that might have complex GDPR needs. Examples might include those that are dealing with mental health issues, or women's refuges.

Input needed from you

3 days to provide information in relation to data and also for feedback from review.